



YEARBOOK 2020 - 2021

2020 – 2021 REPORTS

2021– 2022 PROPOSED BUDGET & OFFICERS

MISSION STATEMENT

We are what God's grace has made us, created in Christ Jesus for good works (Ephesians 2:8-10), and so we, the members of the Union University Church, commit ourselves to be a church where:

- *People find the support, encouragement, and acceptance needed to live faithfully for Christ,*
- *Through worship, sharing, and the study of God's word we learn to integrate our faith into our daily lives.*
- *Our children develop integrity and moral courage through our teaching and example;*
- *We affirm the inclusiveness and the power of God's love and dedicate ourselves and our resources to making that love manifest in our community and throughout the world.*

Through our diverse religious backgrounds we seek to experience the breadth of God and through our unity to serve Christ always.

AGENDA

Opening Prayer	Rev. Laurie DeMott
Approval of Semi-Annual Meeting Minutes (page 3)	John Buckwalter
Minister's Report (page 5)	Rev. Laurie DeMott
Tech Committee Report (page 8).....	Rev. Laurie DeMott
Music Report (page 10).....	Rev. Laurie DeMott

BOARD REPORTS

Board of Christian Education (page 11).....	Melissa Jusianiec
Diaconate (page 11).....	Sharon Burdick
Elders (page 12).....	Larry Casey
Fellowship (page 12).....	Catherine Chambers
Trustees (page 13)	Laurel Buckwalter

OTHER REPORTS

Boy Scouts.....	No report
Transitional Minister Search Committee (page 14).....	Larry Casey & Dave Porter

FINANCIAL REPORTS

Financial Secretary's Report (page 15)	Joan Bowden
Treasurer's Reports (page 16).....	Mary Stearns

PRESENTATION OF BUDGET FOR 2020-2021

Operating Budget (page 20)	Laurel Buckwalter
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UNION UNIVERSITY CHURCH FUND REPORTS

Investment Fund (page 21)	Janice Porter
Capital Reserve Fund (page 22)	David Porter
Endowment Fund (page 23).....	Mary Stearns

NEW BUSINESS

Nominating Committee Report (page 24).....	John Buckwalter
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Establish Date for Semi-Annual Meeting

UUC Bazaar

100th Anniversary of UUC – Committee needed per minutes of the Semi-annual meeting

When to resume coffee hour, greeters, ushers

Rev. DeMott's retirement

Other New Business

ELECTION OF OFFICERS (page 25)	John Buckwalter
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Note: Boards should convene as soon as possible to select a chair, meeting schedule and members of the month.

ANNOUNCEMENTS

ADJOURNMENT

UNION UNIVERSITY CHURCH
Semi-Annual Meeting Minutes
November 15, 2020 via Zoom

The Semi-Annual Meeting was called to order at 11:32 a.m. by John Buckwalter, Church Council Chairperson. Reverend Laurie DeMott opened the meeting with prayer.

Larry Casey made a motion to accept the minutes of the May 2020 Annual Meeting. It was seconded by Jenella Bellows. The motion carried.

REPORTS OF OFFICERS

Minister's Report

Rev. DeMott had nothing to add to her report.

Financial Secretary's Report

Financial secretary Joan Bowden's report was printed in the packet. The donation line of \$5,735 was noted as the total of the benevolence offerings.

Treasurer's Report

Treasurer Mary Stearns' report was printed in the packet. The current balance stands at almost \$14,909, down from \$18,500 in May.

REPORTS OF BOARDS, COMMITTEES AND ORGANIZATIONS

Board of Christian Education

Laurie's reported that the shutdown has greatly changed activities of the past six months. She continues to record Bible stories and have the young people read Scripture in church. The Sunday School sponsored the items that were given to Matthew 25 Ministries.

Diaconate

Nothing was added to the report.

Board of Elders

There was nothing to add to the report.

Fellowship Board

Laurie reported that the church is looking at novel ways to celebrate Advent and Christmas. There will be a virtual craft demonstration for an Advent table decoration in place of Hanging of the Greens. Catherine noted that there still is a virtual coffee hour after church.

Trustees

The property transfer will take at least six months from the finalization of the transfer documents which are now at the SDB lawyer.

Strategic Planning Committee

John Buckwalter, as chair of the committee, presented the motion for a transition pastor. He noted that a church profile is being worked on. Laurie explained that an interim pastor is considered a stop gap person, while a transitional pastor helps the congregation towards getting a new pastor. The American Baptists have a list of transition pastors and are willing to work with us. A fulltime position in a college town will be more appealing. It is recommended that a transitional pastor (of 12 to 18 months) not be considered for the long-term position. Following a long pastoral tenure such as Laurie's is like a lamb being led to slaughter.

OLD BUSINESS

None

NEW BUSINESS

John Buckwalter asked for a vote on the transitional pastor. Dave Porter made the motion that the church look for a transitional pastor; Mary Lou Cartledge seconded it. Vote was unanimous. A pulpit committee for the transitional pastor will be formed in January or February. According to the bylaws, each board will appoint two members to serve.

Nominating committee for Annual Meeting: consists of all outgoing board members (Brad Bowden, Linell Soule, Sophie Luo, Lyle Slack, Eliza Grandusky, Hope Taylor, Amie Acton, Mary Ann Whittemore, Catherine Chambers, and Joan Bowden) plus five at-large members. Volunteers were sought and affirmed. Larry Casey, Dave Porter, Jan Porter, Deb Stephens and Melissa Jusianiec will be the at-large members.

Date of the Annual Meeting was set for May 16, 2021.

100th Anniversary of UUC. We decided by consensus to form a committee at the May meeting for the yearlong celebration of the 100th year of our congregation, which would start in September 2021 and end in September 2022. Laurie's retirement is planned for January 2022.

ANNOUNCEMENTS

Christmas Eve service will not be a community service this year due to the pandemic. We decided by consensus to move it to 5 pm. It will be Fusion church.

Lana noted that due to the pandemic, there will be no Christmas bazaar and luncheon fundraiser. Members are encouraged to donate the amount of money they would have contributed and spent at the event.

ADJOURNMENT

The meeting was adjourned at 12:20 pm with a motion by Dave Porter, seconded by Rob Riber.

Respectfully submitted,
Laurel Buckwalter
Church Clerk

Minister's Annual Report **May 1, 2020 – April 30, 2021**

Last year at this time, the nation was shut-down and we were Zooming worship. I wrote in my 2020 annual report, *“As I write this, parts of the country are now beginning to reopen ... and if, as I suspect we will do, we decide to develop a hybrid of in-person worship combined with live-streaming or Zoom to accommodate both those who wish to worship in-person and those who prefer virtual worship, we will have to work hard not to split into two different communities each experiencing the church in very different ways.... I pray that we may all have patience with one another, that we may retain a healthy sense of humor, hope, and faith in one another, and that we may remember that whether we are worshipping in a sanctuary or through Zoom or both, that we are still one body of Christ.”*

The shut-down went on longer than we anticipated at the time and even when we returned to in-person worship this past September, it was with innumerable restrictions and accommodations. Nevertheless, I think my prayer of last year was answered because in spite of the challenges, our hybrid worship (or as we now call it, Fusion Church) has enabled us to retain a sense of community. The unexpected gift of the infamously bad year of 2020 was our discovery that “church” is more than sitting in the pews together on Sunday morning. While we have certainly missed many traditional elements of worship, we found that we were still able to serve Christ and be present with one another even when we couldn’t all gather in the sanctuary on Sunday morning.

I would never say that I am glad for the pandemic because Covid-19 is a devastating disease and the shut-down was a terrible hardship for many, but I do believe that the pandemic pushed the church to become something new that we might not have become if it had not been forced upon us. It has been wonderful to welcome members and friends from distant places to our virtual worship, something that was not possible before Zoom. Many people who had scheduling conflicts with Sunday morning worship have enjoyed the ability to watch the recordings of worship at a later time. People who are ill or homebound have been able to participate through the live interactions of Zoom. In fact, if you combine the number of people who worship live in the sanctuary, live via Zoom, and later via recording, our Fusion Church attendance is much better than our attendance was before the pandemic.

We have known for some time that the world is changing: the demographics of western NY have been trending older for years and churches can’t count on young families filling the pews any more. The cultural expectations about church-going have changed: while people growing up in the 20th century probably went to church every Sunday; their children (the millennials) often dropped out of church as adults which means that *their* children may never have had an experience of a church life. Moreover, even for those interested in worship, Sunday morning is no longer the sacrosanct time it used to be and consequently, churches are increasingly competing with other obligations for that time slot. Even our older members travel more and are reluctant to commit every Sunday to being in the pews.

In addition to the changing demographics, the internet and streaming services have changed people’s assumptions about the way we experience life. While people once watched the evening news at 6:30, and Seinfeld on Thursday nights, had dinner together every evening and went to church on Sunday mornings, today people get their news and their TV shows and their text conversations and their takeout when it is convenient for them, so why, they feel, should church be any different?

Whether we like it or not, demanding that the only way to worship is to be in a pew at 10:30 on Sunday morning is bucking a societal trend; and it is a battle we will lose. In April, the Board of Elders and I devised a survey to determine people's feelings about Fusion Church, and more than half of the respondents said that once they are vaccinated and all restrictions are lifted, they would still want the ability to worship via Zoom at least some of the time. Though it may be tempting to just "go back to the way things were," once all restrictions are lifted, doing so would lose much of what we have gained over this past year. While our attendance was increasingly sporadic over the past decade, Fusion Church has actually stabilized it some by providing an additional way to worship for a busy congregation. The strange blessing of the past year is that in Fusion Church, we discovered that church can still be church even when it is experienced very differently than it was a generation ago.

I will retire this year after 38 years in this pulpit and while it seems like such a long pastorate would indicate that "nothing has changed in the church for 38 years," the reality is that the reason I have been able to stay for so long is because of our ability to change and adapt to circumstances. I have had youth groups with 5 kids, 18 kids, 2 kids, and 7 kids. When the Sunday School curriculum didn't fit our configuration of children, we switched to a Rotation model allowing for more flexibility in teaching. When Mary Crandall retired and Peter O'Connor was available, we switched from organ to piano in worship. When Laurel joined the church, we moved to two accompanists. When it was difficult to field a choir every week, we started using small ensemble groups and soloists. When I had problems planning youth trips, I changed to planning adult field trips and (before the pandemic hit,) a large group of adults enjoyed many educational outings together. Over the course of my years here, we have changed the by-laws several times, re-configured our boards twice, and moved from two budgets to one. And this year, when the pandemic made it impossible to have kids gather for a Children's Time, I started integrating my dog into worship!

Ironically, the most consistent fact of my ministry has been change. Over the years, we have taken to heart the warning of that old quote: "The last words of the dying church are, "But we've never done it that way before," and because of our willingness to try new things, we are still here. The church's only mission is to serve Christ. It is not to fill the pews with families. It is not to hold worship on Sunday mornings at 10:30. It is not to have coffee hour or pot luck dinners or Christmas Bazaars. It is to serve Christ.

May the Union University Church meet the changing future with flexibility so that whatever the future brings, this church will still be there, continuing to serve Christ in new ways.

YEAR END REPORT

We give thanks for the life, gifts, and service of these members and friends, who in dying have passed on to new life.

William Crandall
Woodie Lange
Frank (Pete) Nye
Terry Finlay
Walt Wietgreffe

May 7, 2020
June 21, 2020
August 8, 2020
November 22, 2020
April 30, 2021

Attendance Figures:

Due to the difficulty in “taking attendance” on Zoom, we are only able to estimate the attendance over the past year at about 60-70 people a week.

The Zoom video recordings of our service on our church Facebook page and our church Youtube channel average about 30 views per week. These are people who cannot (or choose not to) view worship live but access it at a later time.

The combined figures of live in-person worshippers, live Zoomers, and later viewers brings the average “attendance” to 90-100 people per week.

Sermon/Bible story audio Podcast Downloads (*May 1, 2020-Apr 30, 2021*) 14,272

Sermon Text views and downloads (2021) 1528

Ministerial Activities

My regular activities included worship leadership and preaching, working with the church Boards and the Stewardship Committee, Adult Book Study, and pastoral calling. I served as church Music Director (see Music Report) and I also continue to serve as Alfred University's Interfaith Advisor.

Fusion worship and adapting to pandemic life have required new skills and responsibilities:

- I work with the UUC Tech committee, and especially John Buckwalter, developing and broadcasting our Zoom/Fusion worship services. (See next page for Tech report.)
- I set up an online forum so that church people can post prayer concerns or news to one another
- I set up a texting service (through Remind, a site used by schools) so that people can receive reminders and weekly worship bulletins via text.
- Every week, I post the bulletin to the website, to Remind, and design and email a specially formatted bulletin with tech directions for all worship leaders
- To replace Children’s Time, I have been doing a “Dexter Time” with my dog Dexter. Dexter comes to church every Sunday, greets people as they arrive at the sanctuary, and helps me do a Children’s message for the kids who are Zooming.
- Following worship, I edit the Zoom recording and post it to Youtube, Facebook, and our website
- For our 2021 Lenten Project, I collected and posted participants exercise data to Google earth virtually tracking the group’s mileage as we followed the biblical journey from ancient Mesopotamia to Canaan, to Egypt, and back to the Holy Land. I created and sent out daily emails with biblical and historical notes on places we passed during the virtual journey.

Special services and events:

Wedding Laura Kristiina Douglas/Jeffrey Michael Higgins	October 2, 2020
Assisted with memorial remembrance for Jarvis Alexander, AU student	September 23, 2020
Virtual AU Convocation	August 18, 2020

Submitted by Rev. Laurie DeMott, Minister

Tech Committee Report

In March of 2020, when the nation went into a shut-down due to the pandemic, we organized a Tech Task Force to investigate the best way of providing for virtual worship and we settled on Zoom as a platform. We also recommended the installation of hi-speed internet in the sanctuary over the summer in order to allow us to broadcast live from the sanctuary. In August, the Tech Committee put together and tested the technology for Fusion Worship (in-person and virtual simultaneously) which we began in September, when restrictions lifted enough to allow a modified in-person worship (socially distanced, masked, no greeting, etc.)

Our goals for Fusion worship were:

- Enable those who are Zooming to hear and see all participants in worship including the minister, the Lay Leader, and instrumentalists (organ, piano, other occasional music.)
- Enable those in the sanctuary to be able to see and hear people who are participating through Zoom so that people accessing worship through Zoom can be Lay Leaders, share prayer concerns, etc.
- Keep costs low and tech simple enough to allow lay people to run it

For historical purposes, this is how we are currently meeting those goals:

- We have two laptops running Zoom.
 - a laptop on the pulpit hosting Zoom from the church account which I run
 - a laptop in the front row of the sanctuary logging into Zoom from a second account run by a Zoom Co-Host (usually John Buckwalter)
- We mirror the Zoom Co-Host's laptop to a projector which projects the Zoom view to a screen in the front of the sanctuary. The co-host can spotlight a Zoomer speaker to project them full screen.
- We currently have four cameras:
 - A webcam on the pulpit
 - A webcam pointed at the organist
 - The Zoom co-host's iPhone running webcam software and mounted on a tripod which can be pointed at in-person Lay Leaders, the pianist, or the altar as needed.
 - (Just for fun) a "Dexter cam." I attached my iPhone to a harness mount on my dog, Dexter and log my iPhone into a separate Zoom account so we can see the congregation from Dexter's viewpoint as he greets people coming into the sanctuary.
- All unmiked sound in the sanctuary (organ, piano, congregational sharing) comes through the pulpit laptop webcam microphone. A second microphone is connected to the Zoom Co-host's laptop and is used for Lay Leaders, Dexter Time, etc.
- Audio from those participating via Zoom or from pre-recorded music is run from the pulpit laptop to the sanctuary speakers.

I want to thank all of those on our Tech Committee who worked hard to ensure worship would continue and be a meaningful experience. I want to especially thank John Buckwalter who has been the primary Zoom co-host and has worked with me over this past year in solving technical problems. Lyle Slack took on co-hosting duties when John was away during the winter, and Ramin and Jojo Faraji once co-hosted this spring. Thank you to all of them for making Fusion Church possible.

I also want to thank the congregation for their patience and good humor through technical glitches and problems. I am proud that even when things didn't run perfectly, we never missed a single week of worship due to the pandemic.

Tech Committee members:

Catherine Chambers
Hope Taylor
Ramin Faraji
Walt Schulze
Jenella Bellows
Dave Porter
John Buckwalter

Submitted by Rev. Laurie DeMott

Music Report
May 1, 2020-April 30, 2021

We are blessed to have some wonderful musicians in our church and although we were not able to have live vocal music this year due to Covid restrictions, we were able to continue to offer weekly special music through recordings our musicians made at home which we played through Zoom, and simultaneously fed to the sanctuary speakers. I was even able to put together a virtual Bluegrass Band on occasion, using tracks that people recorded on their own which I then put together in Garage Band. In September, when we resumed in-person worship, we were able to add live instrumental music in the sanctuary.

Our accompanists, Laurel Buckwalter (organ) and Peter O'Connor (piano) shared weekly worship responsibilities and this winter, while Laurel was away, Peter provided the worship accompaniment on his own. In September, Vern Burdick (guitar) joined Peter in the sanctuary playing a weekly instrumental Postlude.

Our thanks to all of those who kept our music program going during this difficult year:

Virtual Bluegrass Band: John Buckwalter, Michele Hluchy, Laurie DeMott, Laurel Buckwalter, Lana Meissner, Catherine Chambers, Jen Smith, Tim Smith, Hannah, Will, and Nolan Tormey, Genie Meltzer

Early Music Ensemble: John Buckwalter viola, Laurie DeMott mandolin, Laurel Buckwalter harpsichord

Strings: Genie Meltzer, Candy Zhou, John Buckwalter

Vocal Solos: Emma Brown-Shaklee, Luanne Crosby, Peter O'Connor, Laurie DeMott

Organ Solos: Laurel Buckwalter

Bell Ensemble: Deb Stephens, Luanne Crosby, John and Laurel Buckwalter, Lana Meissner, Laurie DeMott

Guzheng: Daisy Wu

Submitted by Rev. Laurie DeMott, Music Director

Board of Christian Education Annual Report

May 1, 2020 – April 30, 2021

Members: Melissa Jusianiec, Sophie Luo, Monica Reginio, Lyle Slack, Jan Porter, vacancy
Regarding the BOCE, we have had little activity this past year due to the pandemic. Though we did meet a couple of times, and prepared a survey to send to parents, it's been a quiet year for BOCE.

Youth are reading during Dexter time, which is coordinated by Laurie.

With summer approaching, it is unlikely that we will have any BOCE activity until next fall.

Submitted by Melissa Jusianiec

Diaconate Annual Report

May 1, 2020 - April 30, 2021

Members: Jan Casey, Karrie Edwards, Mary Ann Whittemore, Barb Willis
Co-Chairs - Amie Acton & Sharon Burdick

All members took turns as Diaconate of the month during the past year

Duties are: keeping in touch with members and friends who are home-bound or in nursing facilities, taking notes of prayer concerns and announcement made during worship, sending to Laurie.

The Board also: helps coordinate the master schedule of coffee hour volunteers and greeters, which we did not have this year due to Zoom worship. Providing meals at times of illness or death if needed, Honor graduating seniors in June – there are none in 2021

Since the semi-annual meeting we have sent an average of 12 cards each month to our shut ins etc.

December: Helped Melissa with our annual Christmas Boxes, we did 19 total this year. Gifts for each family member, food for Christmas dinner, including turkey and Christmas cookies. We thank all who participated. Also helped the food pantry with supplies for their boxes.

February We mailed Valentines to all our College Students in addition to our usual card list.

March We mailed Saint Patrick cards

April Easter cards were sent to all our Sunday School members and our shut ins.

Short notes are usually added to our cards by the DOM.

It has certainly been an unusual year for our board: No Coffee Hours to host, no in person meetings, no at door note taking etc. We look foreword to getting back to our normal activities.

Submitted by Sharon Burdick, Co-Chair

Board of Elders Annual Report

May 1, 2020 – April 30, 2021

Members: Hope Taylor-Austin, Jen Smith, and new members Deb Stephens, John Buckwalter, Eliza Ordway, and Larry Casey who joined the board this year by election or to replace members who were not able to complete their terms.

Chair: Larry Casey

The Elders worked with Rev. DeMott throughout the year on planning for Zoom church and then Fusion church. Planning is underway now for what comes next. We hope to resume something more like “normal” worship and possibly other activities in the fall.

Our Lenten Project, organized and carried out by Rev. DeMott, was a virtual trek through the Middle East from Ur on Ash Wednesday to Jerusalem for the events of Holy Week.

Jen Smith and Deb Stephens recruited lay leaders and providers of altar flowers for the past year and Deb was the Elders representative on the Stewardship Committee. The Elders completed or coordinated these additional tasks:

- Participated in planning special services on Christmas Eve and during Holy Week.
- Selected a benevolence for each month of the church year.
- Arranged for guest preachers when Rev. DeMott was away.
- Provided communion elements for the sanctuary when in-person worship resumed last fall.
- Recommended salaries for the minister and musicians to the Trustees for the 2021-2022 church year.

Thanks to the Elders for their hard work and dedication this past year.

Submitted by Larry Casey, Chair

Fellowship Board Annual Report

May 1, 2020 – April 30, 2021

Members of the Fellowship Board (FB) for 2020-2021 included:

Joan Bowden, Catherine Chambers, Luanne Crosby, Trish Debertolis, Cathy Reese, Cindy Tucker

Due to the pandemic, UUC did not host any in-person events. Rather, FB members hosted virtual coffee hour after Fusion Church.

Submitted by Catherine Chambers, Secretary

Board of Trustees Annual Report

May 1, 2020 – April 30, 2021

Members: Denise Grandusky, Linell Soule, Brad Bowden, Jerry Jusianiec, Walt Schulze
Chair: Laurel Buckwalter

We will all remember 2020 as the year of the pandemic, which ran well over into 2021. The renewed use of the church center in the fall of 2020 ended soon after our November semi-annual meeting when there was an upsurge in the Covid cases. Usage still has not returned to pre-pandemic levels. The nutrition site is hoping to return the end of May. AA is still not meeting.

With the use of the church center greatly reduced, trustee duties seemed reduced as well. Since last November, Walter Schulze oversaw the service and repair of the boiler in the church center, and John Buckwalter repaired the damage from a roof leak in the Bergren Room ceiling.

The transfer of the sanctuary property is yet to be completed, 2 ¼ years after starting the process. The signed and notarized documents were put in SDB hands in November and received back in March. They were promptly delivered to the court system by our lawyer, who predicted a six month wait for approval. Word arrived recently that the order was signed by the judge and filed at the courthouse, making the transfer possible. After the surveyor sets the property boundaries and a deed is written and filed at the courthouse, the transfer will complete. At the request of the SDB, UUC took over payment of all the sanctuary utilities in January in addition to the \$200 per month “rent”.

In April, UUC, with approval from the SDB, had Aaron McGraw remove the two large maple trees in front of the sanctuary. Stumps were ground by Rick Flurshutz. The renovation of the sanctuary landscaping was approved and largely funded by the Randolph family, who provided the maple trees in memory of Ruth B. Randolph who passed away in 1956. The plan calls for a Jane magnolia, a Royal Purple Smoke Tree, six mountain fire pieris, seven Siberian cypress and three double play red spirea. We will keep the white deutzia and fothergilla planted there and move two struggling Kelsey red twig dogwood from the front of the church center. UUC has SDB permission to paint the hallway by the bathrooms and replace the carpet on the altar platform and stairs this summer.

The church center gardens are filling in well and require significantly less work than in previous years. Now the Garden Guild will turn its attention to the sanctuary work. Deb Stephens, Luanne Crosby, Denise Grandusky, and Myrna Berrios have joined the guild this year. The AU football team helped with leaf raking and shrub removal at the sanctuary in late April. Hopes are to get the new plantings done in May.

The trustees are very thankful for the very positive financial situation for the church right now which makes keeping the church center in good condition possible. Even without the annual church bazaar, we have been kept well afloat. With the sanctuary coming into our responsibility soon, I would encourage church members to remember the church with gifts and bequests to be put into the endowment funds.

Thank you to outgoing trustees Linell Soule and Brad Bowden for their service on the board.

Submitted by Laurel Buckwalter, Chair

Transitional Minister Search Committee Report for Annual Meeting on May 16, 2021

Membership: As described in our church bylaws for a pulpit committee, the membership consists of two representatives of each church board and additional members as selected by the Church Council. The Church Council met on January 20 and the following were selected to serve on this pulpit committee: Dave Porter, Lana Meissner (at-large); Jen Smith, Larry Casey (Elders), Jerry Jusaniec, Linell Soule (Trustees), MaryAnn Whittemore, Sharon Burdick (Diaconate), Cindy Tucker, Joan Bowden (Fellowship Board), Melissa Jusaniec, Lyle Slack (Board of Christian Education).

Strategic Planning Committee chair and Church Council chair John Buckwalter convened the first meeting of the committee on February 2. The committee elected Dave Porter and Larry Casey as co-chairs and Melissa Jusaniec as secretary.

The committee has carried out these activities so far:

- Continued to refine and complete the church profile initiated last fall by the Strategic Planning Committee.
- Identified resources and contacted agencies that could help us find potential candidates to serve UUC as a transitional minister.
 - Center for Congregational Health
 - Interim Ministry Network
 - American Baptist Church USA Transition Ministries
- The co-chairs had Zoom meetings in February with 4 potential candidates identified through these agencies.
- The full committee interviewed two of the candidates in mid-April. The committee was unanimous in its support for one of the two. We hope to be able to bring this candidate to UUC in June to preach and get acquainted with us, our church, and the Alfred community, but this is still being worked out.

The committee has met at least monthly since February. The members work well together and are prayerfully determined to recommend a transitional minister for UUC who is the best possible fit for our church.

Submitted by Dave Porter and Larry Casey, Co-Chairs

Financial Secretary's Annual Report

May 1, 2020-April 30, 2021

OPERATING FUND	
<i>Total number of pledges 2020-2021</i>	37
<i>Amount pledged 2020-2021</i>	\$87,064
Total pledged receipts	\$114,695.74
Total non-pledged receipts	\$5,600
Loose collection	\$1,032
Sunday School	\$0
TOTAL ALL CONTRIBUTIONS	\$
Building use	\$240
Bazaar	\$2,925
TOTAL INCOME ALL SOURCES	\$124,492.74
MEMORIALS	\$985
BENEVOLENCES	\$5,650
PLEDGES FOR 2021-2022	26
AMOUNT PLEDGED 2021-2022	\$55,604

Submitted by Joan Bowden, Financial Secretary

Treasurer's Annual Reports

UNION UNIVERSITY CHURCH			
OPERATING			
ANNUAL REPORT 5/1/2020-4/30/2021			
Balance Forward May 1, 2020			\$ 18,595.19
Operating Income May 1, 2020-April 30, 2021			\$ 133,419.86
Operating Expenses May 1, 2020 - April 30, 2021			\$ (137,477.14)
Ending Balance April 30, 2021			\$ 14,537.91
Income Detail			
Operating income			
	Operating Loose Collection		\$ 1,107.00
	Operating Current Pledge		\$ 116,060.74
	Operating No Pledge		\$ 11,766.00
	Sunday School		
	Misc Operating		\$ 250.00
	Total Operating income		\$ 129,183.74
Church Center Income			
	Nutrition Site		\$ 240.00
	King David Room Usage		
	Total Church Center Income		\$ 240.00
Miscellaneous Income			
	Refunds		\$ 874.00
	Reimbursements		\$ 47.12
	Special donations		\$ 100.00
	Basket Bazaar (Donations)		\$ 2,975.00
			\$ 3,996.12
Total Income			\$ 133,419.86

Expenses Detail			
	Ministry		
	Pastor Salary		\$ 57,334.56
	Flex Account(H S A contribution)		\$ 500.00
	Housing Allowance		\$ 10,800.00
	Social Security Offset		\$ 4,200.00
	Total Ministry		\$ 72,834.56
	Fringe Benefits		
	Retirement		\$ 11,653.56
	Medical Insurance		\$ 4,780.52
	Health Saving Account		\$ 2,500.00
	Professional Development		\$ -
	Total Fringe Benefits		\$ 18,934.08
	Boards and Committees		
	Christian Education		\$ -
	Fellowship Board		\$ -
	Elders		\$ -
	Diaconate		\$ 220.75
	Nursery		\$ -
	Total Boards and Committees		\$ 220.75
	Worship Expenses		
	Pianist		\$ 6,617.50
	Organist		\$ 3,392.52
	Music Supplies		\$ 50.00
	Preaching Honoraria		\$ 150.00
	Copyrights/Royalties		\$ 209.00
	Total Worship Expenses		\$ 10,419.02
	Church Office Expenses		
	Secretary		\$ 5,418.75
	Supplies and Postage		\$ 3,609.63
	Other (Christmas Bonus)		\$ 700.00
	Treasurer		\$ -
	Financial Secretary		\$ -
	Total Church Office Expenses		\$ 9,728.38

	Sanctuary Usage		\$ 2,400.00
	Church Center Expenses		
	Insurance		\$ 4,233.00
	Gas		\$ 1,620.87
	Electric		\$ 596.60
	Phone		\$ 1,678.57
	Water		\$ 405.46
	Maintenance/Repairs		\$ 1,798.15
	Janitor		\$ 1,522.50
	Basket Bazaar		\$ -
	Kitchen Supplies		\$ -
	Total Church Center Expenses		\$ 11,855.15
	Church Expenses		
	Lawyer		\$ 2,600.00
	Repairs and Maintance		\$ 2,843.57
	Phone		\$ 355.93
	Gas		\$ 607.62
	Electric		\$ 487.21
	Total Church Expenses		\$ 6,894.33
	Employer Payroll Taxes		
	Disability		\$ 133.44
	Employer Social Security		\$ 1,050.99
	Employer Medicare Expense		\$ 245.79
	Unemployment		\$ 185.65
	Total Employer Payroll Taxes		\$ 1,615.87
	Capitol reserve fund		\$ 2,575.00
	Total Expense		\$ 137,477.14

UNION UNIVERSITY CHURCH					
BENEVOLENCE					
ANNUAL REPORT May 1, 2020- April 30, 2021					
			Balance-		
Benevolence Collections			Collected	Paid out	Balance
	Habitat for Humanity		\$755.00	-755.00	\$0.00
	ACCFFW		\$830.00	-830.00	\$0.00
	Comfort House		\$850.00	-850.00	\$0.00
	Amnesty International		\$1,035.00	-1,035.00	\$0.00
	ROYACT		\$290.00	-290.00	\$0.00
	Equal Justice		\$1,090.00	-1090.00	\$0.00
	SDB Food Pantry		\$1,060.00	-1060.00	\$0.00
	Christmas Boxes		\$589.00	-431.23	\$157.77
Benevolence Balances					
	Pastors Fund		\$701.25		
	Discretionary Fund		\$330.00		
	Wellsville Community Kitchen		\$610.00		
Miscellaneous Monies					
	Youth Mental Health		\$1,610.00		
	Hymnals		\$264.42		
	Community Organ Fund		\$3,425.00		
	Landscaping		\$2,575.06		
	Memorials		\$1,135.00	-1135.00	\$0.00

Submitted by Mary Stearns, Treasurer

UUC Proposed Budget 2021-2022

	2019-2020	2020-2021	2021-2022
Church Ministry			
Pastor's Salary*	\$56,150.00	\$57,834.50	\$ 59,569.54
Housing Allowance*	\$10,800.00	\$ 10,800.00	\$ 10,800.00
Social Security Offset*	\$4,200.00	\$ 4,200.00	\$ 4,200.00
Travel Expense Reimbursement*	\$200.00	\$ 200.00	\$ 200.00
Subtotal	\$71,350.00	\$ 73,034.50	\$ 74,769.54
Fringe Benefits			
Retirement*	\$11,384.00	\$ 11,653.50	\$ 11,931.13
Medical Insurance*	\$5,500.00	\$ 5,500.00	\$ 5,000.00
Contribution to HAS*	\$2,500.00	\$ 2,500.00	\$ 2,500.00
Professional Development*	\$1,000.00	\$ 1,000.00	\$ 1,000.00
Subtotal	\$20,384.00	\$ 20,653.50	\$ 20,431.13
Boards and Committees			
Christian Education	\$750.00	\$ 750.00	\$ 750.00
Fellowship Board	\$275.00	\$ 275.00	\$ 275.00
Board of Elders	\$100.00	\$ 100.00	\$ 100.00
Diaconate	\$200.00	\$ 200.00	\$ 200.00
Subtotal	\$1,325.00	\$1,325.00	\$ 1,325.00
Worship Expenses			
Pianist	\$6,682.00	\$ 6,882.00	\$ 7,088.64
Organist	\$5,037.00	\$ 5,188.00	\$ 5,344.04
Music Expenses	\$400.00	\$ 400.00	\$ 400.00
Copyrights and Royalties	\$130.00	\$ 150.00	\$ 150.00
Preaching Honoraria	\$600.00	\$ 600.00	\$ 600.00
Subtotal	\$12,849.00	\$13,220.00	\$ 13,582.68
Church Office Expenses			
Secretary	\$9,360.00	\$ 9,360.00	\$ 8,000.00 10 hours/week x 50
Supplies & Postage	\$3,500.00	\$ 3,500.00	\$ 3,500.00
Miscellaneous Expense	\$1,000.00	\$ 1,000.00	\$ 1,000.00
Payroll Taxes	\$1,800.00	\$ 1,800.00	\$ 1,800.00
Subtotal	\$15,660.00	\$15,660.00	\$ 14,300.00
Church Center Expenses			
Insurance (both structures)	\$2,500.00	\$ 5,000.00	\$ 4,800.00 after transfer \$5434/yr.
Gas	\$3,000.00	\$ 2,000.00	\$ 1,800.00
Electric	\$1,000.00	\$ 900.00	\$ 1,000.00
Phone/internet	\$2,000.00	\$ 2,000.00	\$ 840.00
Water	\$400.00	\$ 900.00	\$ 800.00
Maintenance and Repairs	\$2,500.00	\$ 2,000.00	\$ 2,000.00
Church Bazaar	\$100.00	\$ 50.00	\$ 50.00
Janitor (both structures)	\$3,600.00	\$ 3,600.00	\$ 3,840.00 20 hr/month x 12
Kitchen Supplies	\$200.00	\$ 200.00	\$ 200.00
Subtotal	\$15,300.00	\$16,650.00	\$ 15,330.00
Pastor's Fund	\$250.00	\$250.00	\$ 250.00
Transfer to Capital Fund	\$2,000.00	\$2,000.00	\$ 2,000.00
	\$139,118.00	\$142,793.00	
Expenses for Church Building			
Sanctuary Usage			\$ 1,200.00 \$200/mo x six months
Maintenance			\$ 1,000.00
Utilities (gas, electric, internet)			\$ 3,180.00 Est. \$265/mo
Snow Shoveling			\$ 300.00
Organ tuning (yearly)			\$ 1,500.00
Subtotal			\$ 7,180.00
TOTAL			\$ 149,168.35

*These figures are what we would spend if Laurie worked 12 months. She will retire after 8 months. We do not know at this time what the expenditures will be for the transitional pastor. It is hoped that they will be less than budgeted.

UNION UNIVERSITY CHURCH INVESTMENT FUND
REPORT FOR BOARD OF TRUSTEES AND THE ANNUAL MEETING
May 16, 2021

LONG TERM INVESTMENTS

Oppenheimer Capital Income Fund- Class A

UUC Funds invested directly	July 90 – June 01	\$ 10,050.00
Distribution - Phoenix Lending A	July 92 – Jan 04	\$ 3,859.20
Phoenix Litigation Settlement	Oct 2003	\$ 200.32
** total UUC funds invested to date		\$ 14,109.52

As of March 31, 2019: shares owned	5446.081
share price	\$ 10.08
market value	\$ 54,896.50

As of March 31, 2020: shares owned	5,665.49
share price	\$ 8.07
market value	\$ 47,720.50

As of April 2020 The Invesco Multi-Asset Income Fund

As of March 31, 2021: shares owned	5,643.247
share price	\$ 9.64
market value	\$ 54,400.90

Oppenheimer Global Fund A

UUC Funds invested directly	July 90 – June 01	\$ 4,250.00
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As of March 31, 2019: shares owned	242.851
share price	\$ 86.36
market value	\$ 20,972.61

As of March 31, 2020: shares owned	246.166
share price	\$ 75.01
market value	\$ 18,464.91

Now the Invesco Global Fund

As of March 31, 2021: shares owned	260.723
share price	\$ 116.63
market value	\$ 30,408.12

From bull to bear and back to bullish. We have been with these investments for a long time.

Submitted by Jan Porter

**UNION UNIVERSITY CHURCH CAPITAL RESERVE FUND
REPORT FOR ANNUAL MEETING
MAY 16, 2021**

CAPITAL FUND

OPENING BALANCE APRIL 1, 2020 **\$18,896.20**

MONEY DEPOSITED BETWEEN APRIL 1, 2020 AND APRIL 30, 2021

5/11/2020 (From budget for rent to SDB and Yearly transfer to Capital Reserve) \$3,200.00
 11/17/2020 (From budget for rent to SDB, Normally \$1,200, deduct \$625 for lift rental) \$575.00

*(Trustees will be depositing \$2,000 out of 2021 budget which will increase Capital Fund)

MONEYS PAID OUT BETWEEN April 1, 2020 and April 30, 2021

10/11/2020 JLH Power Wash (Power wash front of church in preparation of painting) \$600.00
 5/8/2020 Snyder Electric (Down payment of electrical work in church center) \$750.00
 5/26/2020 Snyder Electric (Final payment for electrical work in church center) \$750.00

CLOSING BALANCE AS OF APRIL 30, 2021 **\$20,571.20**

MUSIC COMMITTEE

It was recommended by the Music Committee in January, 1999, moneys from this committee be invested through the Vanguard Securities Fund, a.k.a, Capital Reserve Fund.

OPENING BALANCE APRIL 1, 2020 **\$891.44**

Moneys Deposited between April, 2020 and April, 2021 -0-

Moneys Payed out between April, 2020 and April, 2021 -0-

Interest earned \$3.02

CLOSING BALANCE AS OF APRIL 30, 2021

\$894.46

Interest for this account fluctuates throughout the year because of money market.

MONEYS AVAILABLE THROUGH VANGUARD SECURITIES

Capital Reserve Fund (These moneys are used for maintenance of the Church Center and our share of the Union University Church) **\$20,571.20**

Music Committee Fund **\$894.44**

TOTAL \$21,465.66

The CAPITAL RESERVE BUILDING FUND is still quite healthy. We actually did not make a lot of interest over the year; however, we did not lose either. The BOT has made a commitment to put money into this fund and still continues to do so. As of this printing, the deposit for this fiscal year has not been made.

Respectfully submitted,

K. David Porter

Endowment Fund Annual Report

ENDOWMENT FUND				
Statement of Receipts and Disbursements				
Cost Basis				
		Fidelity Puritan Fund	Fund	Total
Balance Feb. 28, 2020		\$46,833.12	\$25,093.50	\$71,926.62
Receipts:				
Fidelity dividends				
2020			\$3,266.64	
Franklin Dividend Reinvestment				
2020-2021			\$12.07	
Memorial				
Contribution	11/17/2020	\$1,135.00		
Total Contributions		\$1,135.00	\$3,278.71	\$4,413.71
Total Disbursements				
Balance February 29, 2021		\$47,968.12	\$28,372.21	\$76,340.33
Notes:				
1. The Endowment Fund is "a fund to which Union University Church members and friends can bequeath gifts in order to remember the Church or to perpetuate an individuals concern and involvement. All assets of whatever kind will be received with the understanding that the principal amount, or its equivalent after conversion to an income-producing asset, will be held and invested by the Fund. Normally only the income will be available for distribution."				
2. Fidelity Puritan has a July 31 year end. The fund is reported at cost. Market value at February 28, 2021 was \$66,644.18				
3. Total value of the endowment (Feb 28, 2021) at cost is \$76,340.33 Total value of the endowment (Feb 28, 2021) at market value is \$95,016.39.				
Submitted by: Mary Stearns				

Nominating Committee Report

Proposed New Board Members and Officers 2021-2022

	Year Term Expires
Board of Christian Education	
Tim Smith	2024
Mary Perkins	2024
Diaconate Board	
Mary Beth McDonough	2024
Mary Ann Whittemore	2024
Board of Elders	
Eliza Ordway	2024
Mary Lou Cartledge	2024
Fellowship Board	
Myrna Berrios	2023
Beth Slack	2024
Daisy Wu	2024
Board of Trustees	
Catherine Chambers	2024
David Porter	2024
Church Council Chairperson	
John Buckwalter	2022
Church Clerk	
Laurel Buckwalter	2022
Financial Secretary	
Joan Bowden	2022
Treasurer	
Mary Stearns	2022
Auditor	
Larry Casey	2022

Submitted by John Buckwalter, Nominating Committee Chair

Proposed Roster of Officers 2021-2022
(Year Indicates Last Year of Term)

Board of Christian Education

2022	Open	2022	Monica Reginio
2023	Melissa Jusaniec	2023	Jan Porter
2024	Tim Smith	2024	Mary Perkins

Diaconate

2022	Jan Casey	2022	Karrie Edwards
2023	Sharon Burdick	2023	Barb Willis
2024	Mary Beth McDonough	2024	Mary Ann Whittemore

Board of Elders

2022	Jen Smith	2022	John Buckwalter
2023	Larry Casey	2023	Debbie Stephens
2024	Eliza Ordway	2024	Mary-Lou Cartledge

Fellowship Board (may serve two terms before taking year off)

2022	Luanne Crosby	2022	Cathy Rees
2023	Myrna Berrios	2023	Cindy Tucker
2024	Beth Slack	2024	Daisy Wu

Board of Trustees

2022	Denise Grandusky	2022	Walter Schulze
2023	Jerry Jusaniec	2023	Laurel Buckwalter
2024	Catherine Chambers	2024	David Porter

Church Council Chairperson	2022	John Buckwalter
Church Clerk	2022	Laurel Buckwalter
Financial Secretary	2022	Joan Bowden
Treasurer	2022	Mary Stearns
Auditor	2022	Larry Casey

Submitted by John Buckwalter, Nominating Committee Chair